

# GLOBAL ACADEMY OF HOLISTIC NURSING ASSOCIATE'S HANDBOOK 2023



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## INTRODUCTION

An academy is an honorary society of individuals committed to the advancement of knowledge, science, art, or literature. The name traces back to Plato's school of philosophy, founded approximately 385 BC at Akademia, a garden sanctuary of Athena, the goddess of wisdom and skill, north of Athens, Greece. A professional Academy is founded for a specific purpose. The Global Academy of Holistic Nursing was founded in 2020 with the intent of working collaboratively with the American Holistic Nursing Association (AHNA) and the American Holistic Credentialing Corporation (AHNCC) to advance Holistic Nursing praxes and facilitate global healthcare transformation.

AHNA provides a venue where holistic nurses can assemble, network, and acquire personal and professional development resources; jointly plan and provide programs that advances knowledge, skills, and attitudes; and AHNCC serves as a nationally recognized credentialing body for Holistic Nurses and Nurse Coaches. GAHN provides a venue and culture where Holistic Nurse Scholars can come together to advance excellence in Holistic Nursing praxes and global health care transformation.

GAHN offers AHNA members, AHNCC Certificants and others committed to Holistic Integrative Caring-Healing praxes personal, professional, and organizational mentoring and self-actualizing opportunities. Experienced and young colleagues will engage, brainstorm, and participate in queries about health, wellness, wellbeing, and well-becoming. As the major informants of holistic nursing education and practice, the work of GAHN Scholars and their Associates will contribute to the health care system's shift from biomedical models of healthcare toward holistic paradigms of health, wellness, and well-becoming. As transformations take place, we envision Holistic Nurses among those seated at national and international tables where best-practice decisions are made with the intended outcome of decreasing healthcare disparities, promoting health equities, and offering holistic health and wellness care for all.

The founding of GAHN says to the world that the time for the return of Holistic Integrative Caring-Healing practices is now! To make this happen, the founders of GAHN pose that *Scholarship is the Vehicle and Praxes is the Goal*.

### This Handbook is organized around three themes:

Section I provides a description of Holistic Nursing as a specialty, AHNA as Holistic Nursing's membership organization, and AHNCC as the official credentialing organization for Holistic Nurses

Section II provides an overview of the Global Academy of Holistic Nursing (GAHN)

Section III provides a mock-up version of the Application for GHAN Associates. The mock-up version included in this handbook is provided to facilitate applicant's planning for completion of the online version.

**The official, on-line version will be available September 1-November 30th annually. The on-line link will be found on the website ([www.gahnscholars.org](http://www.gahnscholars.org)) Home Page, Navigation Bar, Associates Application. Click on it and you will land on the on-line application form.**

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**SECTION I**  
**HOLISTIC NURSING, AHNA & AHNCC**

**BASICS OF HOLISTIC NURSING**

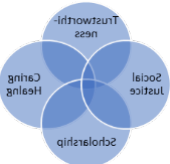
<p><b>Holistic Nursing as a Specialty</b></p>	<p>Multiple documents published by the American Nurses Association (ANA,2017) “...create the framework for all nursing practice within the global and more discrete areas of specialty practice” (ANA, 2017, p.4). Registered nurses are expected to use knowledge, skills, and professional judgment to determine what is appropriate, safe, quality care nursing care (ANA, 2017). When the practice addresses a distinct focus, has a standards and guidelines with a significantly diverse format and content, ANA recognizes the practice as a Specialty of Nursing. Holistic Nursing was recognized as a Specialty in 2006.</p> <p>The American Holistic Nurses Association, formally organized in 1983, declared “...all nursing practice that has <i>healing the whole person</i> as its goal” is Holistic Nursing (AHNA, 1998; AHNA, 2019, p. 1). Today whole-person care is considered a focus for all of nursing (Smith, 2019). However, those who practice within the framework of the specialty of Holistic Nursing understand the differences in the paradigms, distinguishing providers who practice from a <i>wholistic</i> perspective from those who practice from a <i>holistic</i> perspective. These differences determine how nurses view the basic nature of the human being; how they focus their care; perceive relationships with recipients of care; anticipate outcomes of nursing processes; and define what it means to be healthy. As a result, specific knowledge and practice skills emerging from these perceptions, values, and beliefs. A table explicating these varying paradigms can be <a href="#">found here</a>. The work published by, <i>Holistic Nursing, 3<sup>rd</sup> Edition. Scope and Standards of Practice</i> (AHNA/ANA, 2019) provides more detail of Holistic Nursing as a nursing specialty. A brief overview is provided below.</p>
<p><b>Holistic Nursing Described</b></p>	<p>Holistic Nursing, an integration of science and art, is based in the belief that humans are <i>unitary</i>, energetic beings, open to and constantly interacting with the energy system of the universe (Rogers, 1989). The evolving pattern of each person’s wholeness is understood as expanding consciousness (Newman, 1986). Holistic Nursing interventions are the creation of artistic actions, based in the sciences of caring, health, wellness, wellbeing, and healing. These integrative approaches to caring are designed to facilitate the holistic person’s growth, health, and healing (AHNA/ANA, 2019). Holistic Nursing practice focuses on creating inter-personal relationships needed to facilitate and enhance the individual’s potential for healing with the goal of a maximum state of health, wellness, and sense of well-becoming (wellbeing (AHNA/ANA, 2019).</p> <p>The holistic nurse emphasizes the natural integration of aspects of the person in such a way that the <i>holistic</i> person is dynamic, interactive, and greater than the sum of the parts—a holistic unity that cannot be reduced or separated, and is necessary for eudemonistic health, wellness, and wellbeing. (<i>Foundations, Competencies, and Curricular Guidelines for Basic to Doctoral Education</i>, 2017. American Holistic Nurses Credentialing Corporation/The American Holistic Nurses Association.)</p>

<p><b>Core Values of Holistic Nursing</b></p>	<p>The art and science of holistic nursing emanates from five core values:</p> <ol style="list-style-type: none"> <li>1. Holistic philosophy, theories, and ethics</li> <li>2. Holistic nurse self-reflection, self-development, and self-care</li> <li>3. Holistic caring process</li> <li>4. Holistic communication, therapeutic relationship, healing environment, and cultural care.</li> <li>5. Holistic education and research.</li> </ol>
<p><b>HOLISTIC NURSING'S MEMBERSHIP AND CREDENTIALING ORGANIZATIONS</b></p>	
<p><b>AHNA: The Holistic Nurses Membership Organization</b></p>	<p>The American Holistic Nurses Association (AHNA) is the preeminent holistic nursing specialty association serving nurses and other healthcare professionals committed in the USA and internationally who are committed to the holistic paradigm. AHNA serves its members through unique scholarly educational programs on holistic nursing and related practices, opportunities for networking, regional and national conferences, newsletters, news-feed, and regular publications such as <i>Beginnings</i> and the <i>American Holistic Nursing Journal</i>. AHNA's mission is to illuminate holism in nursing practice, community, advocacy, research, and education. More can be learned about AHNA by visiting their website at <a href="http://www.ahna.org">www.ahna.org</a>.</p>
<p><b>AHNCC: The Holistic Credentialing Corporation</b></p>	<p>The American Holistic Nurses Credentialing Corporation (AHNCC) is the only nationally recognized credentialing body for nurses at the basic and advanced levels of practice. Accredited by the American Board of National Specialties, AHNCC offers national-board certification examinations for registered nurses at the basic level (HN-BC), baccalaureate (HNB-BC), advanced practice (AHN-BC) and advanced practice with prescriptive authority (APHN-BC). AHNCC offers an additional examination focused on a specific role in holistic nursing: Nurse Coaching (NC-BC or HWNC). AHNCC also endorses academic programs designed to prepare nurses for practice based in the paradigm, knowledge, and skills needed for holistic nursing practice.</p> <p>More can be learned about AHNCC by visiting their website at <a href="http://www.ahncc.org">www.ahncc.org</a>.</p>
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## SECTION II

### GLOBAL ACADEMY OF HOLISTIC NURSING

#### FOUNDATIONS OF GAHN

<b>Inspiration for GAHN's Creation</b>	GAHN was created to serve as a third Holistic Nursing organization that would complement and collaborate with AHNA and AHNCC to advance the Specialty of Holistic Nursing.	
 <p><b>GAHN's Values</b></p>	<p>GAHN identifies four major interacting values that guide the directions of the organization:</p> <ol style="list-style-type: none"> <li>1. Trustworthiness</li> <li>2. Social Justice</li> <li>3. Caring-healing</li> <li>4. Holistic Nursing Scholarship</li> </ol>	
<b>GAHN's Vision</b>	Global communities that embrace praxes of holistic health, wellness, and social justice.	
<b>GAHN's Mission</b>	Advance excellence in holistic nursing praxes and global healthcare transformation.	
<b>GAHN's Purpose</b>	<p>GAHN's purpose is to contribute to and serve the global community by:</p> <ol style="list-style-type: none"> <li>1. Cultivating a network of Holistic Nursing scholars committed to social justice.</li> <li>2. Expanding the role of transcultural and integrative caring-healing processes within healthcare</li> <li>3. Providing leadership in promoting and sustaining global health care transformation</li> </ol>	
<b>GAHN's Goals/Outcomes</b>	GAHN's Outcomes	Related Goals

	<p>1. Holistic nursing scholars committed to transforming healthcare communities</p>	<p>1.1 Cultivate an infrastructure necessary to mentor holistic nurse scholars</p> <p>1.2 Promote holistic healing-caring processes</p> <p>1.3 Foster the integration of holistic health and wellness science</p>
	<p>2. Nursing practice models that integrate the pedagogy, ontology, and praxis of holistic health and wellness</p>	<p>2.1 Disseminate role and benefits of holistic praxes to organizations and associations</p> <p>2.2 Promote resources and praxes to support the continued development of holistic health and wellness science</p>
	<p>3. Sustainable, innovative holistic health and wellness programs that embody attributes of social justice</p>	<p>3.1 Explicate the relationship between social justice and holistic health and wellness</p> <p>3.2 Promotes policies to advance social justice within a culture of health and wellness.</p> <p>3.2 Explicate the relationship between social justice and holistic health and wellness</p> <p>3.4 Promotes policies to advance social justice within a culture of health and wellness</p>
	<p>4. Education for holistic nursing policies and initiatives through collaborative engagement with AHNA, AHNCC, and other international and national organizations that share GAHN's vision</p>	<p>4.1 Provide leadership and advocacy for holistic nursing through the tripartite collaboration among AHNA, AHNCC, and the Academy</p> <p>4.2 Develops collaborative relationships with relevant/related organizations</p>

<p><b>GAHN Committees</b></p>	<p>GAHN's Committees are designed to:</p> <ol style="list-style-type: none"> <li>1. Ensure efficiency in the integrated aspects of the infrastructure, and</li> <li>2. Provide the venue needed to facilitate Scholars' collaborative relations, evolving scholarship activities, and creative leadership essential to accomplish GAHN Objectives.</li> </ol>
<p><b>GAHN Members</b></p>	<p>GAHN Members are Distinguished Charter Scholars, Distinguished Scholars, Honorary Scholars, and GAHN Associates. All GAHN Members are individuals who:</p> <ol style="list-style-type: none"> <li>1. Provide GAHN the support and assistance needed to actualize the vision, mission, and purpose of GAHN</li> <li>2. Actively participate in GAHN's programs</li> <li>3. Committed to the work needed to fulfill GAHN's objectives.</li> </ol>
	<p>This handbook is intended for GAHN Associates only. The GAHN Scholar's Handbook can be found on the website at <a href="https://www.gahnscholars.org">https://www.gahnscholars.org</a>.</p>
<p><b>GAHN Associates</b></p>	<p>There are two types of GAHN Associates:</p> <ol style="list-style-type: none"> <li>1. <u>Holistic Nurse Associates (GHNA)</u>: <ol style="list-style-type: none"> <li>a. A licensed registered nurse who is actively engaged and committed to sharing knowledge, talents, skills, and abilities to influence, and advance the purpose, values, mission, and vision of the Global Academy of Holistic Nursing.</li> <li>b. <u>Student Nurse Associate (SGHNS)</u>. A registered Nurse who is a full-time student attending an undergraduate nursing program, and is actively engaged and committed to sharing knowledge, talents, skills, and abilities to influence, and advance the purpose, values, mission, and vision of the Global Academy of Holistic Nursing.</li> </ol> </li> <li>2. <u>Non-Nursing Aligned Associates (GAA)</u>: An individual who is not a registered nurse, but is dedicated to the purpose, values, mission, and vision of the Global Academy of Holistic Nursing through partnership, advocacy, voluntary action, positive influence, and active engagement.</li> </ol>
<p><b>GAHN Associate Benefits</b></p>	<p>GAHN Associates will enjoy the following benefits:</p> <ol style="list-style-type: none"> <li>1. Contribute to realizing the mission, vision, and purposes of the Academy:</li> <li>2. Receipt of GAHN E-Newsletter</li> <li>3. Be listed in the GAHN'S Associate's Directory</li> </ol>



	<ol style="list-style-type: none"> <li>4. Receive E-blasts and updates.</li> <li>5. Participate in Committee and Workgroups activities.</li> <li>6. Attend GAHN's Annual Assembly and all GAHN Meetings as a non-voting member.</li> <li>7. Have access to GAHN's membership network</li> </ol>
<b>Expectations of GAHN Associates</b>	<p>GAHN Associates are expected to:</p> <ol style="list-style-type: none"> <li>1. Support and promote the values, mission, goals, and ethics of GAHN.</li> <li>2. Collaborate and actively participate in the work needed to manifest the vision of GAHN</li> </ol>
<b>Associates in Good Standing</b>	<p>Associates in Good Standing:</p> <ol style="list-style-type: none"> <li>1. Conducts themselves in an ethical manner.</li> <li>2. Meets GAHN Scholar Expectations</li> <li>3. Supports the work of GAHN by paying dues, volunteering expertise and services, and contributing through other forms of donations.</li> </ol>
<b>Changes in GAHN Associates Status</b>	<p>Associates who experience life situations that prevent them from paying dues or who fail to follow policies of the Academy may be determined inactive, lapsed, or suspended in accordance with Academy policies. A Scholar may request reinstatement by the Board of Directors.</p>

## APPLYING FOR ASSOCIATE STATUS

<b>The Associate Members Application form.</b>	<p><b>Official Online Applications for GAHN Associates will be available September 1-November 30 annually.</b> A mock-up version of the application is available below to facilitate applicants' completion of the online form. Suggestions to assist you in preparing your application are available in Appendix A. The link to the official online Application will be available on September 1, 2023. The link to it can be found on the GAHN website Home Page navigation bar shown as Associate Application. Click on it and you will go to the application. (<a href="http://www.gahnscholars.org">www.gahnscholars.org</a>)</p>
<b>Members ID</b>	<p>An ID number will be automatically assigned when the Official Online GAHN Associates Application Form is opened. It will appear in the upper-left hand of the application. The ID number will be needed to connect you with your application if you leave the website. Be sure to record it along with your user-name and your password.</p>

<p><b>Application submission process</b></p>	<p>Individuals can initiate work on the Official Online Associate’s Application form from August 1-November 30th annually. During this time, the form can be found on the website home page navigation bar as Associate Application. Click on it and you will be taken to the application. Submission of completed applications will be September 1-November 30th. No applications will be accepted after November 30th, each year. To initiate your application process:</p> <ol style="list-style-type: none"> <li>1. Review the Application shown in this Handbook.</li> <li>2. Select and contact a colleague or supervisor who can serve as a reference.</li> <li>3. Open an account by clicking on Login on the GAHN website home page and following directions: <ul style="list-style-type: none"> <li>•Record your username and password for your account</li> <li>•When you are ready, start work on your application.</li> <li>•Save your incomplete application (draft) in pdf format.</li> </ul> </li> <li>4. To return to the application open the GAHN Home Page, and go to the upper right hand of the header, click on Login: <ul style="list-style-type: none"> <li>• Enter your username and password.</li> <li>• Your saved application will appear; work on it until you have entered the information requested:</li> </ul> </li> <li>5. Double check your completed application: <ul style="list-style-type: none"> <li>•Record you GAHN ID number and store it with your account information.</li> <li>•Click on the Pay Application Fee button</li> <li>•Click on Submit and your application will be forwarded to the Membership Committee</li> <li>•You will have an opportunity to view and save a pdf version of your application before you log out of your account.</li> </ul> </li> </ol> <p>•Additional suggestions for completing the Associates Application Form can be found in Appendix A.</p>
<p><b>The Follow-up Processes</b></p>	<p>The Membership Committee will review applications and inform the GAHN Board of their recommendations.</p> <p>Candidates will receive notice of application results within 30 day and be provided directions for paying membership fees and upcoming GAHN events. GAHN Associates will be introduced to the GAHN membership through the E-Newsletter, and at the Annual Membership Assembly.</p>
<p><b>Fees for GAHN membership.</b></p>	<p>Application fee due when submitting application: \$10.00</p> <p>Membership and renewal fees: GHNA: \$100.00      SGHNA: \$50.00      GAA: \$100.00</p> <p>After 30 days of unpaid fees, membership will be considered inactive.</p>

SECTION III  
MOCK-UP OF ONLINE, GAHN ASSOCIATE'S APPLICATION FORM

**ID NUMBER** (This will be automatically assigned to you when you register to use the online form).

**Last name**                      **Previous last name**

**First name**

**Street address**                      **Additional Address information**

**City**                      **State**                      **Zip**

**Email**

**Telephone:** home                      work                      other

**1. Type of Associate Membership requested:** GHNA  GSNA  GAA

**2. Affiliation with AHNA:** yes  no

**3. AHNCC Certified:** yes  no

If yes, HN-BC  HNB-BC  AHN-BC  APHN-BC  NC-BC  HWNC-BC

**4. Other affiliations** (employment, organizations, etc.):

**5. Active License state**                      Active **License number**

**Note:** These are included in the application, but not required for membership. It will be used purely for GAHN to track the orientation of our members.

**6. Education:** High school  some college  graduate  Other

**7. Reason(s) for interest in GAHN membership:**

**8. Specific area(s) of interest, strengths, or skills needed to manifest GAHNs Mission:**

International connections  Membership building  Graphic Design  Website development  Newsletter preparation  Social media development  Grant Writing  Fundraising  Regulatory Concerns  501c3 compliance  Financial planning  Legal issues  Publications  Editorial assistance  Analytics  EDISJ  tube Channel Development  Event's Planning  Public Representative (non-nurse)  Other

**9. Rate each item from 1-5 (5 is high) in respect to your willingness to contribute time and effort to these endeavors:** International connections  
 Membership building    Graphic Design    Website updating    Newsletter preparation    Social media development    Grant  
 Writing    Fundraising    Regulatory Concerns    501c3 compliance    Financial planning    Legal issues    Publications  
 Editorial assistance    Analytics    EDISJ    YouTube Channel Development    Event's Planning    Public  
 Representative (non-nurse)    Participate in TMG Dialogues, and other programs of GAHN as indicated.    Support GAHN Financial  
 Other

**10. Past experience(s) that supports above response**

**Attach biosketch if available**

**11. Reference: Name                      relationship with applicant                      and contact information**

**12. PLEASE READ**

**Conflict of interest:** The bylaws of the Global Academy of Holistic Nursing recognize that both real and apparent conflicts or dualities of interest can occur while conducting the Academy's affairs. The purpose of this Conflict of Interest (the "policy") is to protect the Academy's interests when it is considering taking an action or entering into a transaction that might benefit the private interests of a director, officer or key person<sup>1</sup>, result in the payment of excessive compensation to a director, officer, or key person; or otherwise violate state and federal laws governing conflicts of interest applicable to nonprofit, charitable organizations.

Conflicts are undesirable because they may place the interests of others ahead of the Academy, and because they often reflect adversely upon the persons involved, regardless of the actual facts or motivations. Therefore, the Academy's affirmative policy shall be to require that each Board Member, officer and senior employee (hereafter referred to as "Responsible Persons") act in the Academy's best interest and comply with applicable legal requirements, and (a) be familiar with the terms of the Conflict Policy, (b) disclose to the Board any possible personal, familial or business relationships that reasonably might give rise to a conflict involving XSA, (c) not be present at or participate in Board or committee deliberations or vote on the matter giving rise to such conflict; (d) not attempt to influence improperly the deliberation or voting on the matter giving rise to such conflict. The existence and resolution of the conflict shall be documented in the Academy's records, including the minutes of any meeting at which the conflict was discussed or voted upon. This Section and the Conflict Policy shall be interpreted to be consistent with the New York Not-for-profit Corporation Law and the Internal Revenue Service as respects tax-exempt organizations.

**Disclosure Of All Conflicts**

All Responsible Persons under the Academy's Conflict Policy shall (a) annually complete a disclosure form identifying any relationships, positions, or circumstances that s/he believes could contribute to a conflict of interest. In addition, each such person shall disclose any real or apparent conflicts prior to Board or committee action on a contract or transaction involving such conflict. Such disclosure shall be reflected in the minutes of the meeting.

**Prescribed Activity of Persons Having Conflicts**

All Responsible Persons with a real or potential conflict of interest shall not participate in or be permitted to hear the Board's or committee's discussion of the matter pertaining to the conflict except to disclose material facts and respond to questions. Such Responsible Person shall not be counted in determining the presence of a quorum for purposes of a vote on the matter pertaining to the conflict; the remaining disinterested members of the Board or committee may vote on the matter. Such person's ineligibility to vote shall be reflected in the minutes of the meeting. However, if a Board member(s) needs to step out of the room due to a conflict of interest or a related party transaction, the Board member(s) is still considered "present" at the meeting and counts towards a quorum

### **Related Party Transactions**

The Academy may not enter any related party transaction unless the transaction is determined by the Board to be fair, reasonable and in the Academy's best interest at the time of such determination. Any Board Member, officer or key employee who has an interest in a related party transaction shall disclose to the Board the material facts concerning such interest. With respect to any related party transaction in which a related party has a substantial financial interest, the Board shall, prior to entering the transaction, (i) consider alternative transactions to the extent available; (ii) approve the transaction by not less than a majority vote of the Board members presents at the meeting; and (iii) contemporaneously document in writing the basis for the Board's approval, including its consideration of any alternative transactions.

A "related party transaction" is a transaction, agreement, or other arrangement in which a related party has a financial interest and in which the Academy or any of its affiliates is a participant. A "related party" is (A) any Board Member, officer or key employee of the Academy or any of its affiliates, (B) any relative of such person, (C) any entity in which such individual has a 35% or more ownership or beneficial interest, or in the case of a partnership or professional corporation, a direct or indirect 5% ownership interest, or (D) any other person who exercises the power of Board Members, Officers or key employees over the affairs of the Global Academy of Holistic Nursing.

**Do you perceive that you might have a conflict of interest if you become a member of GAHN? Yes  no**

### **Commitment to participate in GAHN as an Associate Member:**

Your signature below indicates your commitment to:

- Support and promote the values, mission, goals, and ethics of GAHN
- Provide support needed to fulfill the work of GAHN
- Collaborate and actively participate in GAHN initiatives and projects

**Signature**

**Date**

## Appendix A Supplemental Suggestions for Completing GAHN's Associates Application Form

This Handbook provides information needed to complete the form required to apply for an Associate Member of the Academy (pg.10). The following information is provided to support preparation of your application and to clarify how your application will be assessed by peer reviewers. It includes:

- Factors for your consideration, suggestions about how the handbook can be used to support your application and the perspectives of Peer Reviewers
- Guidelines for the presentation of your biosketch
- Specific guidelines for the preparation of the application
- Description of the review process
- An explanation of the rubric used by reviewers

Application preparation: Considerations, Suggested Activities, and GAHN Perspectives

Considerations	Suggested Activities, and GAHN Perspectives	Perspective of GAHN Peer Reviewers
Did you look at the application, and fully understand what GAHN expects of Associate Members? Do you like clear and specific directions and want to move forward now?	Go to page 10 in the Handbook, read the Application process. If it answers unanswered questions, review the GAHN Associates Application Form and decide if you'd like to read further or simply jump down to the next table.	GAHN Associates will come from varied backgrounds. Some will be very familiar with holistic nursing, what it offers the public and immediately know how they fit with GAHN. Some will not and wish to read on.
Consider what gives your work meaning, what do you do in your personal life that comes from your core values?	Take your time, reflect on your values, ask yourself how they relate to those of GAHN, and how they may be used to support the work of GAHN. Ask yourself why this is important to you?	Associate members support and actively contribute their individual talents and skills to the development of scholarship that contributes to the praxes of holistic nursing.
Consider your individual talents, skills, and past experiences.	How will these abilities help GAHN? How do you envision yourself working with others to fulfill the work of GAHN?	
Ask yourself: Do I have questions about the fit? Would it help to have a	Jot some more notes to yourself as you think about these questions. Talk with a	All humans have the potential to learn, grow, and contribute to society. GAHN members are those

<p>colleague to help me clarify what I can offer and how GAHN could benefit from my participation?          Could working with GAHN Scholars help to fulfill my purpose as it relates to my core values and beliefs about holism and integration of holistic principles in education, research, and practice?</p>	<p>friend or family member or other to clarify in your own mind why you might want to become a member of GAHN.</p>	<p>who support and value this premise, and actively participate in the inherent ability of others to find meaning In their day-to-day activities. Individuals with various backgrounds, life experiences, and an active desire to participate in the mission and purpose of GAHN are invited to become a part of the GAHN community.</p>
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Preparing the Application:

Questions on the Application	Suggestions for Answering	Perspectives of GAHN Peer Reviewers
<p>Questions 1-6.</p>	<p>Take time to complete all information in this section. When your application is reviewed, this information will provide the reviewer with a “sketch” of you and your experiences,</p>	<p>No applicant will be denied based on what is provided in this section. You do not have to have an affiliation with other holistic nursing organizations, nor do you have to have an advanced degree.</p>
<p>Question 7.</p>	<p>You may want to draft your comments and edit them before entering into the online application. This section does not need to be long, but should answer the question: How do your interests in GAHN relate to the purpose and mission? Why is this important to you? What is of most interest?</p>	<p>If you have not read the suggestions in the above table, and you are having difficulty with this question, now may be the time to go back and explore some of the suggestions.</p>
<p>Question 8.</p>	<p>Give some thought to this question. You don’t have to be “very skilled”, but you may have a desire to try something out, work with someone else, brainstorm on creative ways to accomplish a goal.          Check as many as you wish, even if you have had no experience in the area.</p>	<p>This is a way to help you can identify and clarify your skills, talents, and background experiences you might want to contribute and how you can contribute them. It is also an opportunity to use your strengths in creating new ways to contribute to GAHN.</p>
<p>Question 9.</p>	<p>Rate all of the items on a scale of willingness to contribute time and effort using a scale from 1 (little interest) to 5 (very interested).</p>	<p>GAHN recognizes that our community of members comes from diverse backgrounds, have differing skills and abilities, yet each brings the energy and enthusiasm needed to create a “whole that is greater than the parts”. Who know when you might discover a new talent or ability that wasn’t recognized in the past. The first step is</p>

		interest and enthusiasm about paying-it-forward.
Question 10	Be sure to include the most relevant information related to your professional background and accomplishments that relate to the skills and talents you bring to GAHN. Think of your biosketch as a brief narrative that reflects and highlights how: <ul style="list-style-type: none"> <li>•Your experience is related to the Purpose and Mission of GAHN</li> <li>• The skills and talents you have identified as strengths, and</li> <li>•Why participation in the Academy is important to you.</li> </ul>	A biosketch is an abbreviated resume. While many resumes include work, honors, awards, etc., we are most interested in who you are as a person interested in GAHN's Mission and Purpose.
Reference 11	Select someone who can speak to you as an individual, your integrity, and your potential to contribute to GAHN.	Your reference be contacted for additional information in the event that the reviewer is uncertain of your fit with GAHN based on your responses.
Summary Discussion 12	Read this section carefully before you declare If you do or do not have a conflict of interest and are committed to GAHN.	A conflict of interest with GAHN will not necessarily disqualify the applicant from participating in GAHN but must be considered when agreeing upon role(s) to be assigned as an Associate Member.
The link to the online version of the Associates' Application Form is available on the GAHN website Home Page ( <a href="http://www.gahnscholars.org">www.gahnscholars.org</a> ). Go to the navigation bar and you will find Associates Application. Click it and you will land on the application form. Fill		

**Review Process:**

After submission, your application will be identified by the ID # automatically assigned to you when you created your GAHN account. All personal information will be redacted from your application and then it will be forwarded to the Associate Review Panel Chair. It will then be assigned to two reviewers who will independently assess your application using the Associate Applicant's Review Rubric. In the event of differing decisions, a third reviewer will be assigned. A copy of the *Rubric* is provided here.



ID # ON APPLICATION XXXX	CRITERIA	EXCEEDS CRITERION EXPECTATIONS (4)	MEETS CRITERION EXPECTATIONS (3)	PARTIALLY MEETS CRITERION EXPECTATIONS (2)	(DOES NOT MEET CRITERIA (1)	RANK/SCORE
		ADMISSION EVALUATION				
<b>1. ASSOCIATE MEMBERSHIP REQUESTED</b>	1.a. GHNA 1.b. GSNA 1.c. GAA	NA	NA	NA	NA	GHNA <input type="checkbox"/> GSNA <input type="checkbox"/> GAA <input type="checkbox"/>
<b>2. AFFILIATION WITH AHNA</b>	Not required (information only)	NA	NA	NA	NA	Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>3. AHNCC CERTIFIED</b>	Not required (information only)	NA	NA	NA	NA	Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>4. OTHER AFFILIATIONS</b>	Not required (information only)	NA	NA	NA	NA	
<b>5. LICENSED NURSE</b>	Not required (information only)	NA	NA	NA	NA	Yes <input type="checkbox"/> No <input type="checkbox"/>
<b>6. EDUCATION (Highest level)</b>	Not required (information only)	NA	NA	NA	NA	High School <input type="checkbox"/> Some College <input type="checkbox"/> College graduate <input type="checkbox"/> Other <input type="checkbox"/>
<b>7. REASON FOR INTEREST IN GAHN MEMBERSHIP</b>	Comments reflects interest in the Mission and Purposes of GAHN.	Interests in joining GAHN are strongly associated with the Purposes and Mission of GAHN.	Interests in joining GAHN are associated with the Purposes and Mission of GAHN.	Interests in joining GAHN are minimally related with the Purposes and Mission of GAHN.	Interests in joining GAHN are unrelated to Mission and Purposes of GAHN	Score 1-4
<b>8. AREAS OF INTEREST, STRENGTHS, SKILLS THAT WILL HELP MANIFEST GAHN</b>	Identifies combinations of strengths, skills and interest needed to participate in work needed to manifest GAHN's mission.	Reports strong attributes needed to manifest GAHN's Mission	Reports several attributes needed to manifest GAHN's Mission	Reports limited attributes needed to manifest GAHN's Mission	Reports 1-2 attributes needed to manifest GAHN's Mission	Score 1-4

<b>9. WILLING TO CONTRIBUTE TIME TO DO THE WORK OF GAHN</b>	Indicates <i>willingness</i> to participate in activities relevant to manifestation of GAHN's Mission. (Totals points accumulated (21-105))	Tallied Points	Tallied Points	Tallied Points	Tallied Points	Score (1-4)
<b>10. PAST EXPERIENCES AND BIOSKETCH</b>	Able to identify past experience(s) that contribute to response in 7-9.	Experiences reported or in biosketch clearly support responses in 7-9.	Experiences reported or in biosketch support responses in 7-9.	Experiences reported or in biosketch somewhat support responses in 7-9.	Experiences reported or in biosketch don't support responses in 7-9.	Score 1-4
<b>11. REVIEWER SUMMARY ASSESSMENT</b>	Reviewers overall score based on all available information, including Conflict of Interest Form.	Applicant shows strong potential for contributing to the Mission, Purposes, and overall objectives of GAHN	Applicant shows considerable potential for contributing to the Mission, Purposes, and overall objectives of GAHN	Applicant shows some potential for contributing to the Mission, Purposes, and overall objectives of GAHN	Applicant shows minimal potential for contributing to the Mission, Purposes, and overall objectives of GAHN	Score 1-4
<b>12. SUMMARY DISCUSSION</b>	(Notes provided by reviewer)					
	<b>TOTAL POSSIBLE:</b>	NA	NA	NA	NA	5-20
	<b>TOTAL SCORE:</b>					Combined score
	<b>RECOMMENDATION:</b>					ADMIT <input type="checkbox"/> NOT ADMIT <input type="checkbox"/> UNDECIDED <input type="checkbox"/>